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Case Study.

Just Salad Scores on Retention with DailyPay

Ana Ledesma is the Director of Human Resources for Just Salad, one of the largest salad chain restaurants in the country. They have over 70 locations across the United States and Dubai. Ana is responsible for all things Human Resources and Payroll. She sat with us to discuss their experience and what brought DailyPay to Just Salad.

How did the implementation of DailyPay go?

“The implementation of DailyPay was super easy. It was probably one of the easiest benefit implementations I have ever been a part of.

It's been almost a year since we implemented it. In full transparency, I had major hesitations at first. My team and I were apprehensive and skeptical because we didn't understand how it exactly worked. We initially thought that it would somehow break our payroll system. However, once we understood it the whole process was really straightforward and the actual implementation took a really short amount of time. Since implementation, we have had many engaged users and it has been completely fine.

Has DailyPay impacted your recruitment and retention?

“When we look at the numbers for retention and turnover, those who use DailyPay stay longer than those who don't.

DailyPay is a huge lifesaver when it comes to giving our employees more security. If a manager makes a mistake or a paycheck doesn't go out on the right day, the employee can be protected for that period of time thanks to DailyPay.”

What do your employees think about DailyPay?

“A majority of our employees are using it and transferring money all the time, so from that perspective, it's been great.”

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Partner: Just Salad

U.S. Headquarters:
New York, New York

Industry:
Restaurant and QSR

Number of Employees: 1,000+

Time & Attendance Platform: Harri

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