

Anna Picagli DP Diversity Story

I have never worked anywhere that valued diversity and inclusion as much as DailyPay. So many companies craft convincing rhetoric for their mission statements to try to attract job applicants but fail to truly practice what they preach. DailyPay functions a lot more like a productive, goal-oriented community than a stuffy, authoritarian “office,” which truly sets its culture apart.

In a lot of ways, working here reminds me of the positive experiences I had as an undergraduate, from the open and affirming environment, to the focus on being lifelong learners and innovators, to the genuinely valuable and enriching programming that is offered to us. The Employee Resource Groups, or ERGs, such as DailyGay, DailyNoire and DailyWomen, are extremely well-respected organizations within the company, and act as cornerstones of the company’s diversity and inclusion initiatives.

I have never felt the need to hide my queer identity at DailyPay, nor have I ever felt tokenized for sharing details of my personal life. In fact, I feel that being part of such a supportive, community-minded workplace has aided in a lot of my own personal healing and acceptance of myself. As a very feminine-presenting person who battles the assumptions of compulsory heterosexuality and femme invisibility on a daily basis, coming out can feel like a never-ending, emotionally taxing process. However, I have never had a single person at DailyPay react negatively toward me or treat me differently after I’ve shared my story.

I feel comfortable having a framed photograph of my girlfriend and me on my desk, and I have only ever felt warm and welcomed when she comes as my guest to company events. Whenever she walks into the background of my video calls, my coworkers always stop to say hello to her, which makes me feel a level of work-life integration that goes much deeper than the old ideas of work-life balance. While these anecdotes may seem small to others, they mean the world to me and help me show up to work every day as my most genuine and authentic self.

It is truly the people of DailyPay that make the experience of working here so conducive to growth. I feel like two individuals in particular deserve recognition for their contributions to DailyPay’s culture of diversity and inclusion. Taylor Paone, our Employee Experience and Culture Manager, has the absolute superpower of making every person in the company feel respected, seen, taken care of and valued for exactly who they are. She truly takes the time to get to know each and every one of us on a personal level and embraces the unique traits and gifts of every DailyPay employee. I am also blessed to have the absolutely invaluable support of our Content Manager, Maureen Murray, as my direct supervisor. “Mama Bear,” as she is lovingly called in the office, has always gone above and beyond the responsibilities of her role to support me both personally and professionally as I grow both as a human and in my career.

I feel like I am finally a part of a community where I can truly blossom into the confident, successful, self-assured woman I was born to be. I’m so proud to be a part of the DailyPay team and couldn’t dream of working anywhere else!

